

Please return completed matrix to: <u>Leanne@cfno.org</u> *Please include this matrix with your application.*

<u>All questions are optional</u> but we encourage you to answer it if you can. This information assists Community Foundation North Okanagan and our Board Members to better understand how we deploy our resources and be accountable for building equity and inclusion.

Applicant Information			
Name			
Name:	First Name	Initial	
E-mail:			
Please select ONLY 3 strengths:		& Knowledge	
□ Fundraising		□ Accounting	
□ Investment		🗆 Legal	
□ Governance		Charitable & Nonprofit	
Strategic Planning		Donor Advisory	
Marketing & Social Media		□ HR & Compensation	
	Community	/ Connections	
Please select ONLY 3 strengths:			
□ Social Purpose			
□ Education		□ Arts & Culture	
Health / Recreation / Athletics			
Environment		Donor Advisors	
Youth			

Diversity & Community

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Where in the Greater Vernon - North Okanagan Region do you live?

- □ GV Urban (City of Vernon)
- □ GV Rural (Coldstream, B, C, OKIB)
- □ Rural N (Armstrong, Enderby, Spall, E, F, Splatsin)
- □ Rural E (Lumby, D, E)
- Other: option to describe ______

Gender: Please indicate your gender and/or preferred pronouns?

Generational: Please select your age group?

- 🗌 Under 18
- □ 18-24
- □ 25-34
- □ 35-44
- □ 45-54
- □ 55-64
- □ Above 64

Do you identify as Indigenous?

- 🗆 Yes
- 🗆 No

Optional Comment:

If applicable, would you like to self-identify as a member of the following equity-deserving groups?

- □ Black people
- □ Other racialized people
- □ 2SLGBTQA+
- □ Women
- $\hfill\square$ Low-income people
- $\hfill\square$ Lone parent households
- □ People experiencing homelessness
- □ Newcomers (refugee, immigrant, or non-status people)
- □ Persons with disabilities / special needs
- \square People with physical or mental health issues
- □ Young people
- □ Elderly/old people
- □ Official Language Minority communities
- Other: option to describe
- Optional Comment:

Is there anything else you would like us to know?